

**\*\*\$1,000.00 Hire Bonus after 90 Days of employment\*\***

**MUST HAVE EXPERIENCE WITH BEHAVIOR MANAGEMENT AND AUTISM.**

**Position Summary:** Protected Harbor serves Southwest Florida families in Charlotte, Collier, Hendry/Glades, and Lee Counties. This Direct Support Professional position is a live-in position for a **male caregiver, that has extensive experience with Autism and Behavior Management. The position is in Ft. Myers, Florida.**

It serves to assist in the provision of services to intellectually and developmentally disabled individuals. Primary responsibilities include providing direct care support along with coordination of services which may include intake, individual needs assessment, information, and referral, and serving as a liaison with other agencies. The Direct Support Coordination and Care Professional ensures services are being delivered through consistent compliance with Protected Harbor's policy and procedures, requirements outlined in the iBudget Handbook, the Agency for Persons with Disabilities, Agency of Health Care Administration, and other governing agencies.

**Care of Individuals Served:**

- Assist with transporting, organization, and scheduling of health/mental/dental care responsibilities for clients, as necessary.
- Provide one-on-one services, as description in the Individuals Support Plan.
- Provide training in life skills, specific to the individual's established person-centered goals.
- Support clients with volunteering, employment, and community activities.
- Ensure the health and safety of clients.
- Provide supports services, which may include assisting and training the client in activities of daily living, such as eating, bathing, dressing, personal hygiene, and preparation of meals. When specified in the support plan, this service can also include household chores to make the home safer, such as washing floors, windows, and walls; tacking down loose rugs and tiles; or moving heavy items or furniture.
- To always act as a positive role model.
- Provides direct care to those with intellectual and developmental disabilities.
- Train individuals in good personal hygiene, proper personal presentation, and encourage healthy and safe quarters maintenance, organization, laundry procedures and housekeeping.
- To be always flexible and responsive to meet the changing needs of the service and the service users.
- Support individuals in a non-judgmental way based on the principles of anti-discriminatory practice.
- Assure proper training for individuals served, which may include how to get along with others, selected life skill goals, fire drills, and health and safety training.
- Support clients with job skills and proper employment conversations.
- Effectively communicate with all staff regarding client needs.

**Physical Requirements**

- Must be in good physical, mental, and emotional health and able to assist individual served and their support, as needed.
- Able to bend, reach, lift, drive, use cleaning supplies, and assist with cleaning, when applicable.

## General Qualifications

- Meet all the employment qualifications and pass all background screenings. This includes a Level 2 and Local background, and drug screenings.
- 3 years behavior management
- 3 years working with Individuals on the Autism Spectrum
- Successful completion of all initial and annual training.
- Knowledge of laws and regulations governing the individuals with Intellectual and Developmental disabilities
- Mature Christians with personal integrity, character, and reputation and willing to model
- A willingness to encourage individuals to grow spiritually through devotions, prayer at meals,
- Ability to manage time, set priorities and to organize and follow structured routines.
- Must demonstrate exceptional problem-solving and customer service skills.
- Ability to maintain confidentiality and abide by HIPPA policies.
- Demonstrated ability to interview individuals and families, and observe and record on individual's functioning, need for resources and services.
- Effectively use assessment tools and resources
- Identify services within the community and coordinate services.
- Ability to work independently under general supervision.

Work Location: In person