



iBudget Rate Increase Needed Agency for Persons with Disabilities

An iBudget rate increase is needed to raise Adult Day Training (ADT), Residential Habilitation, Personal Supports / Companion, and Respite average direct care wages to \$11.00 per hour to reduce staff turnover and attract qualified employees. (The calculations recognize 2019 efforts that brought Residential Habilitation wages up from \$10.00 and seek to increase this average wage to \$11.00 per hour as well.)

- The costs for each service are based on direct labor wages and employer costs for direct labor. The calculations do not reflect total expenditures for other program costs included in the iBudget rate structure.
- The General Revenue (GR) portion is calculated at \$33.7 million and would draw down \$54.4 million in federal Medicaid funding.
- The funding need by individual service follows:

<u>Services</u>	<u>Cost</u>	<u>GR</u>	<u>Trust</u>
- ADT	\$11,222,822	\$ 4,287,118	\$ 6,935,704
- Personal Supports / Companion	\$39,225,418	\$14,984,110	\$24,241,308
- Residential Habilitation	\$35,836,715	\$13,689,625	\$22,147,090
- <u>Respite</u>	<u>\$ 1,816,170</u>	<u>\$ 693,777</u>	<u>\$ 1,122,393</u>
Total	<u>\$88,101,125</u>	<u>\$33,654,630</u>	<u>\$54,446,495</u>

The Senate offer of almost \$20 million is a good start, but an additional \$14 million in state funds (General Revenue) is needed so that Direct Care staff can earn at least \$11 per hour on average.